



Purpose, Mission and Vision

Gemstones Education Limited was established in May 2012 as a company limited by guarantee with the intention of setting up, over time, several non-maintained special schools and providing a range of outreach services to schools (EYs settings, primary and high), pupils and their families.

Gemstones provide tailor made services that help you to improve:

- Achievement outcomes for vulnerable learners.
- Relationships between pupils and between pupils and staff.
- Home-school relationships.
- Pupils' feelings of safety, security and well being.
- Teachers' and support staff skills in working with vulnerable learners.
- Effective use of pupil premium with a built in evaluation process to assist you in evidencing impact of pupil premium spending.

We are a group of teachers and therapeutic learning consultants, with many years of experience between us of working in a range of schools, both mainstream and special, with children and young people from the ages of 3 -19 years.

We also have school improvement experience at national, regional and local levels providing coaching, advice and training to senior leadership teams and local authorities.

Our Purpose: To provide a bespoke service which transforms the learning environments of children and young people with social, communication, emotional and behavioural difficulties, so that they make a positive contribution to society.

Our Mission: *"Transforming lives by promoting the highest expectations, inspirational learning and therapeutic environments."*

Our Vision: To provide tailor made therapeutic and flexible evidence based services that secure improvements in the achievement of vulnerable learners and in the emotional well-being of home and school community.

We combine traditional approaches to managing pupil behaviour with a range of therapeutic alternatives that we have tried and tested in classrooms, adapted and refined. These therapeutic approaches have been found helpful in counteracting the production of harmful body chemicals such as cortisol (a stress hormone). They also help manage negative emotions and induce positive learning states through production of endorphins and oxytocin which provide a sense of calm and well being. Some examples of these therapeutic approaches include:

- **Neuro Linguistic Programming (NLP):** *use of influential language patterns to reframe unhelpful beliefs, interrupt unhelpful patterns of behavior, instill self help strategies and more helpful behaviours, induce positive learning states and positively manage conflict and stress (CfBT Research Neuro Linguistic Programming and Learning 2010)*

- *Emotional Freedom Technique (EFT): a self managed strategy using acupressure points found to be more effective than CBT in managing extreme anxiety including post traumatic stress syndrome (e.g. Feinstein D, A review of the Preliminary Evidence 2008).*
- *Massage in schools: which provides opportunities for child to child massage and opportunities to develop social skills, experience and give 'safe touch' that has the benefits of producing the hormone Oxytocin found in research to be the ante dote to anguish, depression and other stress related illnesses and boosts the auto immune system. (e.g. Kerstin Uvnas-Moberg The oxytocin Factor, Tapping the hormone of calm, love and healing 2000).*

Our outreach service framework has been designed to provide flexible, needs led therapeutic learning support to pupils with a range of social, communication, emotional and behavioural difficulties from 3 - 16 years of age their families and schools. Our services are aimed at closing achievement gaps and building on the existing capacity and capability of schools and home environments. We seek to work with partners who will help us co-construct services that will meet needs in new and innovative ways. We know that we do not have all the answers but are confident that we will meet customer and client needs by working with them creatively to develop holistic and bespoke services. If you don't see something on our menu that you are looking for then help us to create the service that is just right for you.

If you would like to talk about our vision please call:
 David Fox on **07787 931242**
 Caroline Manning on **07932 173289**, or
 Eithne Leming on **07920 460033**

As we welcome the opportunity to discuss how our services can benefit you.

Eithne Leming
 B.Ed MA

Gemstones Education Limited
 5 Ransom Road
 Woodbridge
 Suffolk
 IP12 4JU

t 07920 460033
 e info@gemstones-education.co.uk
 w www.gemstones-education.co.uk
 twitter @Gemstones-Ed
 facebook Gemstones-Education-Limited